

# **EXHIBIT J**

**From:** [Lamont, Charlotte](#)  
**To:** [Tim White](#)  
**Cc:** [Jan Alroy](#); [Fuqua, Kelli](#); [Guillory, Marlo](#)  
**Subject:** RE: Travis Glass  
**Date:** Tuesday, June 28, 2022 11:56:06 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

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Hi Tim,

I don't know where to start other than to say that I am very disappointed – you represented to me (in writing) that you would dismiss our client from this case if we provided a declaration that Criddle never worked for XTO. I represented the same to my client in my misguided belief that you were being candid with me. Now I have to go back to the client and reveal you were not being candid with me and, instead, are using our declaration we provided informally to you, and in good faith, against us.

Shame on me.

We oppose plaintiff's untimely motion to amend his baseless complaint against XTO.

Best regards,

Charlotte

**Charlotte La  
mont**

Shareholder

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Pronouns: She/Her



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**From:** Tim White <[tim@valdezwhite.com](mailto:tim@valdezwhite.com)>  
**Sent:** Thursday, June 23, 2022 2:21 PM  
**To:** Lamont, Charlotte <[CLamont@littler.com](mailto:CLamont@littler.com)>; Fuqua, Kelli <[KFuqua@littler.com](mailto:KFuqua@littler.com)>  
**Cc:** Jan Alroy <[jan@valdezwhite.com](mailto:jan@valdezwhite.com)>  
**Subject:** FW: Travis Glass

**[EXTERNAL E-MAIL]**

I will be out of the office shortly for the day so please copy Jan on your response.

Thanks

**Everybody counts or nobody counts**

Timothy L. White - Attorney  
Valdez & White Law Firm, LLC

Trying lawsuits for people, not corporations  
Practice areas limited to:  
Employment discrimination and harassment  
Retaliatory discharge  
Civil rights  
Severe personal injury claims

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**From:** Tim White  
**Sent:** Thursday, June 23, 2022 2:19 PM  
**To:** Lamont, Charlotte <[CLamont@littler.com](mailto:CLamont@littler.com)>; Fuqua, Kelli <[KFuqua@littler.com](mailto:KFuqua@littler.com)>  
**Subject:** Travis Glass

Counsel  
Please get me your position on the motion as soon as you can.  
Thank you

Tim White

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